

# The Preston Associates

EXECUTIVE COACHING SPECIALISTS

## GIOVANNA MANTO

EXECUTIVE COACH

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Giovanna's coaching leverages the strengths of patience, perseverance, playfulness, presence and perspective to offer a safe and thought-provoking space where ideas and insights emerge. The leaders who choose to work with Giovanna are ambitious and want to further grow their impact, influence and performance with the use of effective tools and evidence-based resources. She has an extensive proven track of professional practice internationally, having helped executives and their teams navigate non-linear decisions and overcome enduring obstacles. Giovanna's holistic approach to coaching and leadership development makes her a valuable and trusted ally.

### EXPERIENCE

Giovanna brings more than a decade of expertise as an industrial engineer, business strategist and regulatory affairs experience in automotive, agricultural equipment and energy. She has supported business growth and assisted the C-suit executives on their strategy. As Head of Regulatory and Energy Affairs at ENGIE, Giovanna led a cross-functional team for the evaluation of the economic and technical impact of the energy Authority regulation. Before that, she held various positions internationally within the FCA group to complete the internal management trainee program, holding a position as a strategic planning analyst at Edison, an industrial engineer in a US-based CNH plant and as a project coordinator for Fiat Auto UK. Since 2011, Giovanna has accrued more than 3500hrs of coaching supporting leaders in a variety of sectors, spanning from consumer goods, industrial and energy, finance and investments to food and beverages, life sciences and healthcare, entertainment and travel, technology and software among others. She offers a distinctive understanding of the complexity of systems dynamics and the multi-faceted challenges that individuals and teams face in their daily work. Ownership of purpose and trust-based authenticity are at the base of her clients' leadership shifts.

### EDUCATION, QUALIFICATIONS, PROFESSIONAL MEMBERSHIPS

- NSEAD, Executive Master's in Clinical Psychology for Organizations with Distinction
- International Coach Federation (ICF) Certified Professional coach (PCC)
- Co-Active Training Institute (CTI), Leadership Facilitation Graduate and Co-active Certified Coach
- Hogan Assessment, Certified Practitioner
- The Leadership Circle 360 Profile / Culture Survey, Certified Practitioner
- Barrett Values Centre, Certified Practitioner
- DISC, Certified Practitioner
- Gita Bellin & Associates, Advanced Retreat for Personal Transformation
- Aberkyn, Accredited Facilitator for Transformation
- SDA Bocconi – Executive Education
- The Wharton School, University of Pennsylvania - Executive Education
- University of Palermo, Industrial Engineering Graduate cum Laude (top 5%)
- Vrije Universiteit (Netherlands), PhD Candidate in Organizational Leadership
- Italian (native), English and French (fluent)