

The Preston Associates

EXECUTIVE COACHING SPECIALISTS

JIM DALY
EXECUTIVE COACH

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Jim coaches with a calm energy utilizing a solutions-focused approach that helps his clients generate superior business results. His coaching is informed by over 30 years of experience across multiple industries in Fortune 100 to early-stage companies. Jim's authentic partnering style, combined with a good sense of humor, allows clients to grow and find the options they need to succeed.

EXPERIENCE

Jim brings a deep understanding of professional services, financial services, consumer packaged goods and private equity with experience managing across countries and cultures and a reputation for cultivating ideas, talent, and relationships. He has held senior leadership roles in human resources for Kraft Foods, Standard & Poor's, News Corporation and several PE backed companies where his keen business acumen has resulted in talent strategies that have propelled business results. As an early-stage investor in multiple companies, Jim has built management teams and helped guide their key strategic decisions. His work has included major organization transformation initiatives at both the company level as well as with individual leaders through coaching to build capability to accelerate change.

Jim also focuses his coaching work on leaders who are at critical inflection points in their careers. Through a guided process, he helps his clients re-examine their career foundations and build integrated strategies for pursuing their goals. This results in greater alignment and acceleration toward their next chapter.

EDUCATION, QUALIFICATIONS, PROFESSIONAL MEMBERSHIPS

- Executive & Organization Coaching Certification, Columbia Business School and Columbia Teachers College
- MBA, University of California, Berkeley, Haas School of Business
- B.S., University of Vermont in Human Resources and Counselling
- Neethling Brain Instrument (NBI) and Harrison Assessment certified