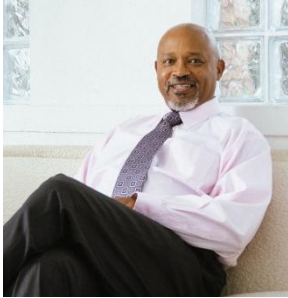


LEE N. COFFEE, JR.
EXECUTIVE COACH

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Lee Coffee is an Executive Coach who helps senior leaders understand how they show up and the impact their leadership presence has on people, culture, and results. With more than **25 years of experience in leadership development, coaching, and facilitation**, he supports leaders across sectors in strengthening self-awareness and emotional intelligence. Lee's career spans military service as a paratrooper in the 82nd Airborne Division, senior clinical leadership roles in U.S. Army medical centers, and executive coaching across multiple industries. Today he **works with leaders across healthcare, financial services, insurance, energy, government, and nonprofit organizations**. His clients include C-suite executives, physicians, attorneys, judges, engineers, finance and corporate organizations, and senior professionals navigating complex leadership challenges.

EXPERIENCE

Lee served as a paratrooper with the 82nd Airborne Division at Fort Bragg, North Carolina, before going on to become the youngest Senior Clinical Specialist (nurse) leading the Surgical Intensive Care Unit at Walter Reed Army Medical Center in Washington D.C. During his 24-year military career he also served as Human Relations Advisor to a Two-Star General, providing counsel on leadership, organizational climate, and the human dynamics that shape high-performing teams. Since leaving the Army, Lee has continued his work in leadership development and executive coaching. He serves as a principal facilitator within the CoachRICE leadership development program at MD Anderson Cancer Center and has coached in multiple Accredited Coach Specific Training Hours (ACSTH) programs, supporting leaders across sectors including healthcare, financial services, insurance, oil and gas, government, and nonprofit organizations. Drawing on more than two decades of work in leadership development, social justice, and inclusion, Lee helps individuals, teams, and executives become more inclusive and self-aware leaders. Lee combines the creativity of storytelling with the analytical foundations of philosophy, psychology, nursing, and leadership practice to create a multidisciplinary coaching approach. He provides a confidential thinking space where leaders can reflect openly, navigate complex challenges, and strengthen their leadership presence.

EDUCATION, QUALIFICATIONS, PROFESSIONAL MEMBERSHIPS

- International Coach Federation (ICF) Professional Certified Coach (PCC)
- Certified Leadership Development Dimensions International (DDI) Systems Facilitator
- Hogan Assessments Certified
- EQ-i 2.0 Emotional Intelligence Certified
- MBTI Master Practitioner and Real Colors Facilitator
- TKI Conflict Management and ADR Conflict Resolution Certified
- Certified Speaking Professional (CSP) — National Speakers Association
- Distinguished Graduate, Defense Equal Opportunity Management Institute (DEOMI)
- Master of Arts in Education, University of the Incarnate Word, San Antonio, Texas
- Certified Laughter Yoga Facilitator
- Author and writer with many publications, including **CHOICE: The Magazine of Professional Coaching** and the books *Black Cowboys of Texas* and *Conversations on Success*.