

ROSS SOMMERVILLE
EXECUTIVE COACH

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Ross' brings over 30 years senior leadership experience across medtech/pharma, investment banking and government sectors. He is results-focused but empathetic, using his intuition and humour to challenge clients' perspectives and limiting beliefs to help achieve their goals. Ross is valued by his clients as a thinking partner, helping them build on their authentic selves and unlocking true potential. His passion for coaching comes from building teams and helping individuals to succeed through their own specific journey of change. He enjoys working with both neurotypical and neurodiverse clients.

EXPERIENCE

Ross began his career in public policy development for government in Australia and then OECD in Paris. Following his MBA, he worked firstly in investment banking with Westpac/Partnership Pacific then developed his career in strategy, commercial and general management roles for corporations such as Baxter Healthcare and ResMed. Ross led large teams across a diverse range of European regions, achieving above-target sales growth.

He has worked in complex organisations where transformation is the constant and has a shared understanding of the challenges faced by many senior leaders. He knows that increasingly competitive corporate environments require a transformation mindset which welcomes change and adapts accordingly. He has a strong cultural sensitivity and has coached clients across multiple regions. He also works closely with early-stage companies and young entrepreneurs on their "step up" journey.

Ross is based in south-east England but works with clients, both face to face and remotely, across Europe and globally.

EDUCATION, QUALIFICATIONS, PROFESSIONAL MEMBERSHIPS

- Postgraduate Practitioner Diploma in Executive Coaching from Academy of Executive Coaching (validated by Middlesex University).
- Member of International Coach Federation (ICF) and European Mentoring and Coaching Council (EMCC)
- MBA, Australian Graduate School of Management
- Undergraduate degree in Urban Economics, University of New South Wales