

VANESSA COX

PARTNER- TPA GERMANY, EXECUTIVE COACH

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Vanessa has over 25 years' experience in successfully transitioning senior executives into new career opportunities and supporting development of senior leaders within their business. Be it in executive search, strategy consulting and now executive coaching, she has worked across diverse industries, including professional and financial services, FMCG, and technology and dynamic growth companies.

EXPERIENCE

With executive experience in executive search and strategy consulting, Vanessa has built and sold a business, run the European arm for an American business and worked in partnerships, growing and developing both a regional Germany, Austria, Switzerland and a pan-European franchises.

Over the years she is proud to say she has become a trusted thinking partner to senior European business leaders, a developer of entrepreneurial leadership talent and a commercial partner to businesses as well as both private equity and venture capital investors.

Vanessa's coaching experience has a strong focus on transformation and organisational development, understanding the systemic impact that senior leaders bring to the success in these contexts. Working both 1:1 with Leaders (transitioning leaders into roles, developing individuals as part of leadership teams) and with leadership teams as a collective. This holistic approach of determining and achieving success based on the expectations of a broad set of stakeholders ensures sustainable organisational and personal change.

At TPA, she additionally spearheads the Dynamic Growth hub.

Vanessa's coaching style is highly empathetic, challenging with positive intent and with humour!

EDUCATION, QUALIFICATIONS, PROFESSIONAL MEMBERSHIPS

- Completed Postgraduate Graduate Certificate in Executive Coaching, University of Chester
- Member of the ICF (International Coach Federation)
- Diplômée Grande Ecoles, ESCP Europe
- Fluent in French, English and German